



I get a GREAT new job & a retention bonus!



I get a referral bonus & the chance to help a friend find a workplace that values them!



I get to staff my team with AMAZING people!

**WIN + WIN + WIN**

## WHEN YOU REFER SOMEONE, EVERYONE WINS!

Risas Dental and Braces and your leadership team want to thank you for your referrals! We believe that the best hires come as recommendations from our teammates, because you know if someone is a fit for our culture. When your referral is hired you will receive the first portion of the bonus once they officially start. Then once the referral completes their 90 days you will receive a second portion of your referral bonus. You have your choice of receiving it on your paycheck or as a tax-free Gift-O-Gram. There is no limit to the number of referral bonuses you can receive, so make sure to take advantage of this program!

<b>Front Office - Sterile - Call Center</b>	<b>Dental Assistants - EDDA</b>	<b>Corporate &amp; Manager Roles</b>	<b>Doctors</b>
\$50 when they start \$100 after 90 days	\$100 when they start \$300 after 90 days	\$150 when they start \$350 after 90 days	\$2,500 after 90 days

We know that the person you refer will love working for Risas. But we also wanted to show our appreciation by offering this new hire a retention bonus. The retention bonus is only valid for new hires who are referred by a Risas teammate. If the person you refer stays six months (doctors 90 days), they will receive a retention bonus as outlined below.

<b>Front Office - Sterile - Call Center</b>	<b>Dental Assistants - EDDA</b>	<b>Corporate &amp; Manager Roles</b>	<b>Doctors</b>
\$100 after 6 months	\$300 after 6 months	\$350 after 6 months	\$2,500 after 90 days

To submit your referral simply [CLICK HERE](#). Our recruiting team will contact your reference soon!



\*Referral & retention bonus amounts are based on difficulty level filling the role.